

Employment Application



The Nelrod Company dba
Fox Energy Specialists Is An
Equal Opportunity Employer

Fox Energy Specialists
3109 Lubbock Avenue
Fort Worth, TX 76109
1-866-448-0961

Last

First

MI

Date of Application

Instructions For Completing Application

1. Please include correct names, addresses and information asked for in this application.
2. Application must be typed or clearly printed in **black or dark blue** ink. The application must be signed and dated in ink. Any application that contains information which is illegible will be disqualified.
3. A résumé may be attached to the application, but will not take the place of the employment application. The résumé will be considered as an addendum to the application. However, all questions in the application must be answered fully and without reference to the résumé.
4. After a formal employment offer has been made by Fox Energy Specialists, you will need to supply documentation establishing your employment identity and eligibility within three business days in accordance with Immigration and Naturalization Service (INS) requirements. Lists of acceptable documents may be found on page 3 of federal form I-9 located at: <http://www.uscis.gov/files/form/i-9.pdf>.
5. Application, addendums, attachments, and any supplements to the application will not be returned to the applicant. Applications will remain current for sixty (60) days.
6. All parties interested in requesting an application or further information should contact Mellany D. Sellers, Human Resource Manager at the address below or call (817) 922-9000 ext. 105.

Please send application, résumé (if desired), and/or other attachments, to the following address:

Human Resource Department
Fox Energy Specialists
3109 Lubbock Avenue
Fort Worth, TX 76109
Email: Mellany@Nelrod.com
FAX: 817-922-9100 (Attn: Human Resource Dept.)

Note: The Nelrod Company dba Fox Energy Specialists and its agents reserve the right to request additional information from selected Applicants when deemed to be in the best interest of the Company.

Application for Employment

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Date: _____ Position: _____ Date Available: _____

Name: _____
Last First M.I.

Present Address: _____
Street City State Zip

Time at above Address: _____ / _____ (Years/Months)

Current Telephone Number: _____ Alternate Phone Number: _____

Type of employment desired: Full-time Part-Time Temporary

Previous Address: List chronologically all your residences for the past 10 years. Include addresses while attending school or away from home.

| | | | | | | | |
|------------------|--|-------------------|--|------|--|-----------|--|
| Date: From/To | | Street Address | | City | | Stat e | |
| Date: From/To | | Street Address | | City | | Stat e | |
| Date: From/To | | Street Address | | City | | Stat e | |
| Date: From/To | | Street Address | | City | | Stat e | |

Yes No Are you legally authorized to work in the U.S.?
(You will be required upon employment to submit verification of your legal right to work in the United States.)

Yes No Are you 18 years old or older? If no, can you provide a work permit if necessary?

Yes No Have you been convicted of a crime? If yes, please explain:

(Conviction will not necessarily disqualify an applicant from employment.)

Yes No Have you worked for Fox Energy Specialists before? If yes, give dates:

Yes No Can you work weekends, evenings, shifts?

Yes No Do you smoke? (Texas applicants only)

Yes No Can you travel, if required?

Current Driver's License Number: _____ State of Issue: _____

Expiration Date: _____ Non-Commercial Commercial Endorsement: _____

Yes No Has your privilege to operate a motor vehicle ever been suspended or revoked, or have you ever been convicted of driving under the influence (D.U.I.)? If yes, explain fully below (give dates and incidences): _____

Application for Employment

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| WORK HISTORY | | |
|--|------------------------------|----|
| Employer: | Dates Employed | |
| Telephone: () | FROM | TO |
| Address: | | |
| Job Title: | Beginning Hourly Rate/Salary | |
| Supervisor and Title: | \$ Per | |
| Reason for Leaving: | Ending Hourly Rate/Salary | |
| May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No | \$ Per | |

Responsibilities: _____

| | | |
|--|------------------------------|----|
| Employer: | Dates Employed | |
| Telephone: () | FROM | TO |
| Address: | | |
| Job Title: | Beginning Hourly Rate/Salary | |
| Supervisor and Title: | \$ Per | |
| Reason for Leaving: | Ending Hourly Rate/Salary | |
| May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No | \$ Per | |

Responsibilities: _____

| | | |
|--|------------------------------|----|
| Employer: | Dates Employed | |
| Telephone: () | FROM | TO |
| Address: | | |
| Job Title: | Beginning Hourly Rate/Salary | |
| Supervisor and Title: | \$ Per | |
| Reason for Leaving: | Ending Hourly Rate/Salary | |
| May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No | \$ Per | |

Responsibilities: _____

Comments: (Include explanation of any gaps in employment) _____

Have you ever been dismissed or asked to resign from any employment or position you have held? Yes No

Employer's Name, City and State

Date

If Yes, give reason: _____

Application for Employment

We Are an Equal Opportunity Employer

Educational Background

| A. List last three (3) schools attended, starting with most recent. B. List number of years completed. C. Indicate degree or diploma earned, if any. D. Grade Point Average or Class Rank E. Major field of study. F. Minor field of study (if applicable). | | | | | |
|---|--------------------|---|--------|----------|----------|
| A. School/Location | B. Years Completed | C. High School Diploma/GED Certificate/Degree | D. GPA | E. Major | F. Minor |
| | | | | | |
| | | | | | |
| | | | | | |

Professional References

| List name and telephone of three business/work references that are not related to you and are not previous supervisors. If not applicable, list three school or personal references that are not related to you. | | |
|--|-----------|-------------|
| Name | Telephone | Years Known |
| | () | |
| | () | |
| | () | |

Additional Information

| List professional, trade, business, or civic associations and any offices held. Exclude memberships that would reveal Sex, Sexual Orientation, Race, Religion, National Origin, Age, Color, Disability, or any similarly protected status. | |
|--|-------------|
| Organization | Office Held |
| | |
| | |

Skills and Experience: (Check Any That Apply To You.)

- | | | |
|---|---|--|
| <input type="checkbox"/> Bookkeeping/Accounting | <input type="checkbox"/> Microsoft PowerPoint | <input type="checkbox"/> Business Multi-line Telephone |
| <input type="checkbox"/> Microsoft Word | <input type="checkbox"/> Microsoft Outlook | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Microsoft Excel | <input type="checkbox"/> Microsoft Publisher | <input type="checkbox"/> Other _____ |

Residential Certifications: (Check Any That Apply To You.)

- | | |
|---|---|
| <input type="checkbox"/> HERS Rater | <input type="checkbox"/> NGBS Green Verifier |
| <input type="checkbox"/> LEED AP-Homes | <input type="checkbox"/> LEED Green Rater |
| <input type="checkbox"/> RESNET Quality Assurance Designee (QAD) | <input type="checkbox"/> IECC Residential Energy Inspector/Plans Examiner |
| <input type="checkbox"/> BPI – Building Analyst Professional | <input type="checkbox"/> Other (list below) |
| <input type="checkbox"/> BPI – Multi-Family Building Analyst Professional | |

Commercial Certifications: (Check Any That Apply To You.)

- | | |
|---|--|
| <input type="checkbox"/> Certified Energy Manager (CEM) | <input type="checkbox"/> IECC Commercial Energy Plans Examiner |
| <input type="checkbox"/> LEED AP-BD+C | <input type="checkbox"/> IgCC Certified Inspector |
| <input type="checkbox"/> Certified Water Efficiency Professional (CWEP) | <input type="checkbox"/> OSHA Certified |
| <input type="checkbox"/> LEED Green Associate (GA) | <input type="checkbox"/> Other (list below) |
| <input type="checkbox"/> IECC Commercial Energy Inspector | |

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List other work-related licensing or certifications: _____

List any additional information you would like us to consider:

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Disclosures, Disclosure Authorization, and Release

I Understand and Agree That:

If I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from The Nelrod Company dba Fox Energy Specialists, whenever it is discovered. The Nelrod Company dba Fox Energy Specialists does not discriminate in employment and no question on this application is used for the purpose of limiting or excluding any application from consideration for employment on a basis prohibited by local, state, federal law. The Nelrod Company dba Fox Energy Specialists does not discriminate on the basis of sex, sexual preference, race, religion, color, national origin, age, disability, veteran status, or any other protected class or status.

If employed, I may resign at any time, with or without notice or cause and the employer reserves the right to terminate or modify the relationship at any time with or without notice or cause, except as may be required by law or as negotiated by employee contract. I agree to conform to the rules and regulations of The Nelrod Company dba Fox Energy Specialists and I understand that this application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no representative of the employer, other than the President/CEO and the Executive Vice President, has the authority to make any written or verbal commitment of employment with the Company. I further understand that any such assurances must be in writing and signed by the President/CEO or Executive Vice President.

As a condition of employment or my continued employment, I will be required to provide proof of identity, and may be requested to submit to a urinalysis, drug screen, and/or other tests and that my failure to take such test(s) when requested to do so or unsatisfactory test results will disqualify me from consideration for employment, or if I am then employed, may result in my immediate dismissal. I further understand that any employment offer and/or my continued employment may be conditionally based upon satisfactory completion of background checks and police reports, and any information required to complete the employment process. The Nelrod Company dba Fox Energy Specialists may obtain a self-check report through Employment Verification (E-Verify) on-line program and a consumer report that includes, but is not limited to, my creditworthiness or similar characteristics, employment and education verifications, social security verification, criminal and civil history, personal interviews, DMV records, any other public records and any other information bearing on my credit standing, credit capacity, character, general reputation, personal characteristics and trustworthiness.

Although management attempts to accommodate individual circumstances, including religious observance requirements, business needs may at times make the following conditions required: overtime, rotating work schedule, or work schedule that includes Saturday and Sunday.

I give The Nelrod Company dba Fox Energy Specialists and/or its authorized representatives the right to contact and obtain information from all references, employers, educational institutions, and to otherwise verify the accuracy of the information contained in this application. In exchange for consideration of my employment application, I release The Nelrod Company dba Fox Energy Specialists and its representatives and any organization or individual it may contact from any and all damages, liabilities, or claims that may exist or arise relating in any way to the release or receipt of information as provided herein. I further agree not to file or pursue any complaints, claims, or legal actions of any kind against any organization or individual that provides work-related information about me to the Company or any of its employees, representatives, or agents arising out of their efforts to obtain work-related information about me.

I understand that, pursuant to the Federal Fair Credit Reporting Act, The Nelrod Company dba Fox Energy Specialists will provide me with a copy of any such report of the information contained in such report is, in any way, to be used in making a decision regarding my fitness for employment with The Nelrod Company dba Fox Energy Specialists. I further understand that such report will be made available to me prior to any such decision being made, along with the name and address of the reporting Agency that produced the report.

I represent and warrant that I have read and fully understand the foregoing and seek employment under these conditions. I certify that the facts I have provided in this employment application are true and complete.

Signature of Applicant: _____ Date: ____/____/____

Typed or Printed Full Name: _____

Please provide a copy of your current driver's license and Social Security Card.

NELROD OFFICIAL USE:

Authorized Signature

Date